

**November 10, 2021**

**Senate Meeting Minutes**

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2020-2022	Kris Campbell (Parliamentarian)	HP/MSE, 2020-2022	Danielle Straub	UAF2, CABS, 2020-2022
Stacey Shah	LRIE/ABEC 2021-2023	Greg Wheaton	HP/MSE, 2020-2022	Tara Latto	UAF2, HPMSE, 2020-2022
Len Fitzpatrick	SBCT, 2020-2022	Lori Clark (1 <sup>st</sup> VP)	CABS, 2021-2023	Terri Birch (2 <sup>nd</sup> VP, Membership)	UAF2, LVPA, 2020-2022
Patrick Gordon (COPE Chair)	SBCT, 2020-2022	Ruby Sanny	CABS, 2021-2023	Tammy Ray (Webmaster)	UAF2, SBCT, 2021-2023
Clark Hallpike	SBCT, 2020-2022	Ryan Kerr (Communications Liaison)	CABS, 2021-2023	Diane Flahaven	UAF2, HP/MSE, 2020-2022
Les McTighe	LVPA, 2021-2023	Jessica Carpenter (Social Media Coordinator)	CABS, 2021-2023	Janice Petit- Sollenberger	UAF2, LVPA, 2020-2022
Susan Robinson	LVPA, 2021-2023	Roxanne Bell	UAF2 2020-2022	Daniel Hernandez (3 <sup>rd</sup> VP)	UAF2, HP/MSE, 2020-2022
<b>VACANT</b>	<b>HP/MSE</b>	Mae Hicks-Jones	UAF2, SBCT, 2020 - 2022	Jeffrey LaRocque	UAF2, LVPA, 2021-2023
Luis Martinez (Chief Negotiator)	HP/MSE, 2020-2022	Jason Walczak	UAF1 2020-2022	Lisa Del Giudice	UAF1, 2021-2023
Steve Wood (Treasurer)	NON-VOTING 2020- 2022	Amanda Smothers	UAF1, CABS, 2020-2022		
Dawn Munson (Secretary)	NON-VOTING 01/2021	Janice Amos	UAF1, LVPA 2021-2023		

**Attendance**

**Announcements**

- **Congratulations to Faculty NISOD award recipients: Dr. Mia Hardy, Dr. Joe Rosenfeld**

**Secretary's Report: Dawn Munson**

- Approval of October 27, 2021 Minutes  
Motion: Ryan 2<sup>nd</sup>: Luis Motion: CARRIED [84% yes, 16% abstain]

**Treasurer's Report: Steve "Woody" Wood**

**Woody** – we are getting into the depths of fixing the dues situation for UAF. Costs were addressed as per the budget and projected total costs. This/will have a significant impact on the budget. Tax implications of stipends of \$600 or over were mentioned.

## **President's Report: Kimberly Tarver**

- a) Leadership meetings with Peggy Heinrich, Anthony Ray, Lori Clark. Topics include COVID Notification Process, requested easy web access to COVID information, inquired about Ed2Go, impact of HB2778, bookstore text book request process, International Students, searches for administrative positions, Safe Zone training and request administrative participation, "dialing back" as a guiding principle, inquiries about load protocol assignment with addition of new courses, Spring convocation, COVID mitigations for the library, annual mandatory training x 2 per Federal Government Civil Rights legislation and State Government Human Rights legislation → faculty may use office hours; request for online course development information
- b) Grievance Committee Meetings
- c) Negotiations
- d) IFT Legislative Representative Dave Comerford shared tickets to fund raiser for Rep. Anna Moeller at BeaunIQUE Latin Kitchen 74 S. Grove Ave Elgin, November 16 at 5:30
- e) Elgin Trades Council (ETC): Collaboration with Trustee Ed Hanson regarding "responsible bidder"
- f) Met with Dr. Sam: water refill stations to augment drinking fountains, Ed2Go, COVID concerns, HB2779, Shield testing implementation, Aspen Top 150. Dr. Sam was very appreciative of faculty efforts and noted deep appreciation for faculty serving on tenure committees and search committees. Regarding search committees, he was adamant that committees "don't settle"
- g) Assessment Strategy Task Force
- h) Search Committee Task Force
- i) Strategic Planning Team: Volunteers approved by ECCFA are Laura Haske, Erin Vobornik, Rhonda Robinson-Farrar, Alison Douglas, Travis Linville, Liddy Hope. Dr. Garber agreed to include all approved faculty.
- j) Peter Han is researching options to host an information session for members and their families regarding PSLF program through AFT
- k) ECC Foundation Pathway Brick for Karen Voo completed.
- l) Submitted feedback regarding Academic Calendar; Stacey Shah assisted with request for additional information
- m) Attended the COW meeting: presentation by Anthony Ramos EDI updates and gifted the BOT with copies of the book, From Equity Talk to Equity Walk by Dr. Tia Brown McNair, et al., discussion was lengthy; Sabbatical presentations by Dan Kernler and Alison Douglas were impressive; discussion of building F remodeling and office space for building engineers; LinkedIn contract for purpose of recruitment
- n) Luis Martinez addressed BOT regarding COVID safety implementation
- o) Reviewing Developmental Math Coordinator proposal

Kim mentioned that the MOU is complete.

Tammy Ray asked about Ed2Go, Kim explained what it is, but that the concern is that the system alludes that ECC is affiliated with this program. It's expensive but also non-credit. Dr. Sam will look into this. Some of these courses by name at least overlap with our courses—the optics could be misleading.

Diane asked about the water filling stations. Student Government put out a petition.

Ryan asked about why Dr. Sam is saying not to settle on search committees. Kim clarified that this was in reference to small hiring pools in particular.

## **1<sup>st</sup> Vice President's Report: Lori Clark**

**Attended the COW and BOT meetings this week. Impact bargaining sessions. Met with VP and head of HR (most of the things on Kim's list). Attended IFT Grievance Training and Ryan Kerr is attending Negotiations training.**

## **2<sup>nd</sup> Vice President's Report: Terri Birch**

**No Report**

## **3<sup>rd</sup> Vice President's Report: Daniel Hernandez**

**No Report**

## Committee Reports

- ICCB Update from Dr. Parul Raval (see addendum)
  
- Negotiations: Luis Martinez  
Impact bargaining on the Governor's executive order has been completed. Luis commented about his appreciation for the team. He referenced to make sure to pay attention to the portion on sick leave once it is released.  
Kris C. asked if the government order came into play with a UAF faculty member with concerns regarding sick leave and subbing.
  
- Grievance: Co-Chairs: David Reich & Peter Han  
Kim stated the committee has been very busy. Stacey (who is on grievance) concurred there are many ongoing issues. Peter sent out an email reminding people of their Weingarten Rights recently with a PAY ATTENTION suggestion. Kim mentioned there are some things happening with how HR is handling discipline that are new.  
  
Kris raised the issue that if our office hours are mandated to be on zoom or both live and on zoom in the Spring and there are universal outages such as this week's wonderful Comcast experience.  
Luis suggested that if it's not working on campus, that might be a good guideline to look at.
  
- COPE: Chair, Patrick Gordon
  - Fund raiser for Rep. Anna Moeller at Beaunique Latin Kitchen 74 S. Grove Ave Elgin, November 16 at 5:30-7:30 p.m.; Kimberly Tarver, Luis Martinez and Antonio Ramirez will attend; there is 1 ticket available for a member to attend; proof of COVID vaccination or negative COVID test required; masking required.  
  
Patrick Moved to adjourn to COPE, Luis Seconded, Motion carries.  
Above item was discussed.  
Patrick Moved to adjourn from COPE, Luis Seconded, Motion carries.

## Elections & Committee Requests:

- a. Senate: HP/MSE (1) NO ACTION
- b. **ECC FOUNDATION 2022 GALA: FACULTY REPRESENTATIVE REQUESTED TO SERVE ON THE PLANNING COMMITTEE. MONTHLY MEETINGS FROM FEBRUARY TO JULY; TWICE MONTHLY MEETINGS IN AUGUST; WEEKLY MEETINGS IN SEPTEMBER. LIDDY HOPE VOLUNTEERS.**  
RYAN MOVED, KRIS SECONDS LIDDY HOPE FOR THIS POSITION. MOTION 95% YES 5% ABSTAIN
- c. **ACCESSIBILITY COMMITTEE: VOLUNTEER NEEDED. → NO ACTION**

- d. **HONORS COMMITTEE REPRESENTATIVE FROM CABS NEEDED. ARIAL LARSON VOLUNTEERED.**  
LORI MOVED TO APPROVE THE ABOVE, LUIS SECONDED MOTION PASSES (85/5/10)
- e. **DISTANCE LEARNING ADVISORY COMMITTEE MEETS ONCE PER SEMESTER AND REQUESTS REPRESENTATIVES AS FOLLOWS:**
  - i. 2 from HPMSE
  - ii. 2 from CABS- Dawn Munson, Tina Ballard
  - iii. 2 from LVPA- Peter Han
  - iv. 2 from SBCT- Heidi Eaton
  - v. 1 from LRIE
  - vi. 1 from ABEC- Ellen Herbert

Tammy moves to approve Luis Seconds to approve the volunteers above (Dawn, Tina, Peter, Heidi, Ellen).  
Kim will continue to search out additional volunteers (81% yes 19% abstain)

### **OLD BUSINESS**

KRIS—ELECTIONS COMMITTEE IS GETTING GOING- THEY HAVE BEEN INFORMED OF THE DEADLINES AND CONSTITUTIONAL REQUIREMENTS. ALL COMMITTEE CHAIRS/FORMER CHAIRS PLEASE RESPOND AND FILL IN THE INFORMATION ABOUT MEMBERS/EXPIRY OF TERMS **ASAP**.

### **NEW BUSINESS**

LUIS- CONCERNS ABOUT NON-COMPLIANT STUDENTS BROUGHT TO THE BOARD MEETING TUESDAY. LUIS IS AWARE OF FACULTY WHO HAD STUDENTS TEST POSITIVE BUT WERE NEVER MADE AWARE OF THAT. ANOTHER FACULTY MEMBER HAS 2 FACE TO FACE COURSES WITH TERM AND RECEIVED NO COMMUNICATION WHATSOEVER. SHE DISCOVERED LATER SHE HAD NON-COMPLIANT STUDENTS IN HER COURSE BUT WITH NO NOTIFICATION.

\*\*\*ECCFA MEMBERS ARE REQUESTED TO ALERT ECCFA IF THEY ARE NOT GETTING COMMUNICATIONS ABOUT STUDENT COMPLAINTS. YOU MAY WANT TO CHECK IN THIS CASE IF IT MEANS YOU HAVE NO NON-COMPLIANT STUDENTS OR IF THE INFORMATION IS NOT BEING DELIVERED AT ALL. \*\*\*

LEN ASKED IF THEY WANTED US TO CONTACT ECCFA OR ADMINISTRATION IF WE ARE NOT GETTING COMPLIANCE REPORTS FOR MULTIPLE WEEKS IN A ROW. LUIS MENTIONED THERE ARE MULTIPLE OPTIONS.

DIANE MENTIONED YET ANOTHER INSTANCE WHERE THEY ARE NOT BEING NOTIFIED OF STUDENTS WHO ARE NON-COMPLIANT.

SUSAN MENTIONED SHE REPORTEDLY HAS BEEN SENT WRONG COMPLIANCE EMAILS.

LEN SAID IN HIS AREA THEY ARE USING A REQUIREMENT TO SHOW THE PASS EVERY TIME BEFORE THEY COME TO CLASS.

LUIS- HAD A CONVERSATION WITH CLARK AND SUSAN . THEIR DEAN IS ASKING THAT ADDITIONAL QUALIFICATIONS FOR TEACHING A SPECIFIC CLASS BE REMOVED FROM THE COURSE OUTLINE AND STATED THAT IT WOULD NOT NEED TO GO THROUGH CURRICULUM. LUIS REQUESTS THIS ISSUE BE BROUGHT TO THE NEXT MEETING WITH PEGGY HEINRICH. DISCUSSION ENSUED ABOUT THE LIKELY RESULTS OF A CHANGE TO THIS POLICY INCLUDING QUALITY, PAY AND DUAL CREDIT INSTRUCTOR QUALIFICATIONS. KIM STATED A MEETING ON THAT TOPIC IS GOING TO HAPPEN.

PATRICK- CLARIFIED THE OFFICE HOURS MIGHT BE THROUGH OTHER ELECTRONIC MEANS.

SUSAN DISCUSSED THE NEW THEATER PRODUCTION (LIVE) AND WILL SEND OUT AN EMAIL WITH MORE DETAILS. THERE IS NOT A VIRTUAL OPTION.

**DIVISION ISSUES**

**ADJOURNMENT**

Motion to adjourn by Tammy Ray, Second-Everyone. Motion carries.

**ECCFA Senate Meeting Schedule: 3:15-4:45 p.m.**

<b>Fall 2021</b>	<b>Spring 2022</b>
	January 12, 2022
	January 26, 2022
	February 9, 2022
	February 23, 2022
	March 9, 2022
	March 30, 2022
	April 6, 2022
November 24, 2021 (short meeting)	April 20, 2022
December 8, 2021	May 4, 2022
	May 18, 2022

**Addendum: ICCB Update**

Colleagues,

I am writing to share some good news about a grant that the Partnership for College Completion (PCC) and ICCB recently received from the Ascendium Education Group to provide support for implementation of the Developmental Education Reform Act (DERA) as part of HB2170. As part of this effort, PCC and ICCB will be offering four opportunities for engagement and support this year to community colleges (and in partnership with IBHE, for universities) across the state. I describe these in greater detail below and, in the coming weeks, we will share additional information about each of these areas. **Note if you are an ILEA college your President will have received a similar communication from the PCC Executive Director Lisa Castillo Richmond.**

Today, I am writing to invite your team to save the date to attend one of *ICCB and PCC’s statewide kick-off webinars* of this work *on either November 30, 2021 from 3:00-5:30PM or December 3, 2021 1:00 – 3:30PM.* Meetings planners and links to join the webinars will be forthcoming.

## **Grant Overview**

The Developmental Education Reform Act (DERA) as part of HB2170 was signed into law in March 2021 by Governor Pritzker. DERA aims to address inequities in degree completion by race and income status by reforming developmental education placement and delivery. The legislation states that each college develop and submit a plan to the state by May 1, 2022 for implementing and scaling evidence-based developmental education models that maximize students' likelihood of completing gateway courses in mathematics and English within two academic semesters. This grant will provide support for Illinois colleges to develop plans to implement and scale differentiated models of corequisite supports.

### **(1) Statewide Webinars**

On November 30 and December 3, ICCB and PCC will offer two general overview sessions about the law to any institution that is interested in learning more about the DERA, its timeline, and implications for institutions. Additionally, these webinars will discuss corequisite models of support and share practitioner examples of successful corequisite implementation. **Participation in the overview webinar is recommended for every IL institution and does not indicate participation in the subsequent workshop series.**

### **(2) Faculty Advisory**

A Faculty Advisory of 12-15 Illinois faculty across the state in Math and English will be convened to make recommendations to guide and champion these efforts across the state. ICCB & PCC seek a diverse group of faculty to join the Advisory. Please forward recommendations of faculty members who may be good possible candidates for this group to Mackenzie Montgomery at [Mackenzie.montgomery@illinois.gov](mailto:Mackenzie.montgomery@illinois.gov) and cc Julian Williams at [jwilliams@partnershipfcc.org](mailto:jwilliams@partnershipfcc.org). For those ILEA colleges that have already provided names to Julian, there is no need to resubmit those to Mackenzie.

### **(3) Workshop Series**

In Winter/Spring 2022, we will offer a three-part workshop series to support DERA implementation plan development. Collectively, these three planning workshops will equip colleges and universities with the necessary research, examples, discussion, and community to create meaningful institutional implementation plans for corequisite models of support.

### **(4) Tools & Resources**

ICCB and PCC will create and make widely available tools and resources to support institutions in developing plans to implement corequisite models of support as part of their developmental education reform efforts.

We would be happy to answer any questions that you have about any component of this work. We look forward to hearing from you and hope you will join us as it makes sense for your college.

Best regards,

**Mackenzie Montgomery**

*Director for Student Services*

Illinois Community College Board

401 East Capitol Avenue

Springfield, IL 62701

Phone: 217-557-7119 | [Mackenzie.Montgomery@Illinois.gov](mailto:Mackenzie.Montgomery@Illinois.gov)

[www.iccb.org](http://www.iccb.org)